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Simarco International Limited Anti-Bribery and Corruption Policy Statement

Simarco International Ltd as a growing private business, has and continues to be, committed to applying the highest standards of ethical business practice in all its' operations.

As part of this, Simarco believes that corruption and bribery has a significant detrimental impact on both business and society as a whole and is committed to conducting business in an open and transparent way with all its' customers, suppliers, agents, intermediaries and staff.

Simarco will not tolerate any form of bribery by, or of, its employees or any persons or companies acting for it or on its behalf. The Board and Senior Management are committed to implementing proportionate systems to ensure that Simarco complies and that all entities with which Simarco conducts business confirm that they comply with, the UK Bribery Act (2010).

Simarco is opposed to and forbids the undertaking of both commercial bribery and the payment of facilitation or grease payments under any circumstances.

Simarco will look to ensure that all employees are aware of the requirements of the UK Bribery Act (2010) as part of the employee handbook. This includes notification that failure to comply with the legislation and company procedures will be treated as grounds for disciplinary action.

Simarco will endeavour to ensure that all major suppliers and third parties in higher risk locations or undertaking higher risk tasks, have confirmed their understanding of Simarco's anti-bribery and corruption procedures and appropriate legislation and their on-going compliance therewith.

Simarco will not conduct business with service providers, agents or sub-contractors in higher risk locations or undertaking higher risk tasks, which do not support Simarco's anti-bribery and corruption objectives and commit to follow them.

We look forward to working with you.

Simon Reed

Shareholder and Director

Date 12/5/2016

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Simarco International Ltd trading as Simarco Worldwide Logistics
Simarco International Limited, Registered Office:- Simarco House, Crittall Road, Witham, Essex CM8 3DR Registered in England No: 3341900. VAT No. GB 688 5281 80

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